FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

| | anguage English Hindi He instruction kit for filing the form | n. | | | |
|--------------------------|--|--------------------------|----------|------------------------|-----------------|
| I. RE | GISTRATION AND OTHER | RDETAILS | | | |
| (i) * Co | rporate Identification Number (CI | N) of the company | L749991 | MH1957PLC010975 | Pre-fill |
| Glo | obal Location Number (GLN) of the | ne company | | | |
| * Pe | rmanent Account Number (PAN) | of the company | AAACG: | 3741K | |
| (ii) (a) | Name of the company | | GRAUEF | R AND WEIL (INDIA) LIN | |
| (b) | Registered office address | | | | |
| K. N N 40 | KURLI ROAD, ANDIVLI (EAST), IUMBAI Iaharashtra 00101 | | | | |
| (c) | e-mail ID of the company | | secretar | rial@growel.com | |
| (d) | *Telephone number with STD co | de | 0226699 | 93000 | |
| (e) | Website | | | | |
| (iii) l | Date of Incorporation | | 25/11/1 | 957 | |
| (iv) | Type of the Company | Category of the Company | | Sub-category of the | Company |
| | Public Company | Company limited by share | ⊇\$ | Indian Non-Gov | ernment company |
| (v) Whe | ther company is having share ca | pital | es (|) No | |

Yes

No

| (a) Details of stock exchanges where shares a | (a) | are liste |
|---|-----|-----------|
|---|-----|-----------|

| S. No. | Stock Exchange Name | Code | | |
|------------|-------------------------------------|----------------------|-----|----------|
| 1 | BSE Limited | 1 | | |
| | | | | |
| | | | ۱ ٦ | |
| (b) CIN of | the Registrar and Transfer Agent Ue | 57190MH1999PTC118368 | | Pre-fill |
| Name of t | he Registrar and Transfer Agent | | _ | |

| LINK INTIME INDIA PRIVATE LIMITED |
|--|
| Registered office address of the Registrar and Transfer Agents |
| C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West) |

| (vii) *Financial year From date | 01/04/2020 | (DD/MM/YYYY) | To date | 31/03/2021 | (DD/MM/YYYY |
|----------------------------------|--------------------|----------------------|---------|------------|-------------|
| (viii) *Whether Annual general ı | meeting (AGM) held | Ye | s 🔾 | No | |

| (a) If yes, date of AGM | 29/09/2021 |
|-------------------------|------------|
| (b) Due date of AGM | 30/09/2021 |

| (c) Whether any extension for AGM granted | | No |
|---|--|----------------------|
|---|--|----------------------|

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

| No | Main | Description of Main Activity group | Business | Description of Business Activity | % of turnover |
|----|------------|------------------------------------|---------------------|---|--|
| | Activity | | Activity | | of the |
| | group code | | Code | | company |
| | | | | | |
| 1 | <u></u> | Manufacturing | CE | | 83.66 |
| i. | | Marialactaring | | pnarmaceuticals, medicinal chemical and | 05.00 |
| | | Activity | Activity group code | Activity Activity Code | Activity group code Code Chemical and chemical products, |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 5

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-------------------------------|------------|---|------------------|
| 1 | Grauer & Weil (Shanghai) Ltd. | | Subsidiary | 100 |
| 2 | Growel Chemicals Co. Ltd. | | Subsidiary | 100 |

| 3 | GRAUER & WEIL ENGINEERING | U99999MH1996PTC100431 | Associate | 29.99 | |
|---|-------------------------------|-----------------------|-----------|-------|--|
| 4 | Grauer & Weil (Thailand) Ltd. | | Associate | 48.99 | |
| 5 | GROWEL SIDASA INDUSTRIES F | U24100MH2005PTC152475 | Associate | 49.8 | |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 500,000,000 | 226,705,750 | 226,705,750 | 226,705,750 |
| Total amount of equity shares (in Rupees) | 500,000,000 | 226,705,750 | 226,705,750 | 226,705,750 |

| Number of classes | 1 | |
|-------------------|---|--|
|-------------------|---|--|

| | Authoricad | icabiiai | Subscribed capital | Paid up capital | | | |
|---|-------------|-------------|--------------------|-----------------|--|--|--|
| Number of equity shares | 500,000,000 | 226,705,750 | 226,705,750 | 226,705,750 | | | |
| Nominal value per share (in rupees) | 1 | 1 | 1 | 1 | | | |
| Total amount of equity shares (in rupees) | 500,000,000 | 226,705,750 | 226,705,750 | 226,705,750 | | | |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|
|-------------------|---|

| Class of shares | A | IGADILAI | Subscribed capital | Paid up capital |
|---|---|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|---|-----------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 3,269,600 | 223,436,150 | 226705750 | 226,705,750 | 226,705,75 | |
| Increase during the year | 0 | 177,210 | 177210 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify Dematerilation of Shares | 0 | 177,210 | 177210 | | | |
| Decrease during the year | 177,210 | 0 | 177210 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify Dematerilation of Shares | 177,210 | 0 | 177210 | | | |
| At the end of the year | 3,092,390 | 223,613,360 | 226705750 | 226,705,750 | 226,705,75 | |
| Preference shares | | | | | | |

| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
|----------------------------------|---|---|---|---|---|---|
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 0 | 0 | 0 | 0 | |

| ISIN of the equit | shares of | the company |
|-------------------|-----------|-------------|
|-------------------|-----------|-------------|

| IINE266D01021 | 6D01021 |
|---------------|---------|
|---------------|---------|

0

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class of shares | | (i) | (ii) | (iii) |
|-----------------|----------------------|-----|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

| (iii) Details of shares of the first return at | | | | | | | cial ye | ear (or in the case |
|---|------------------|-------------------|-------------|------------------------------|----------|---------|---------|------------------------|
| Nil | | | | | | | | |
| [Details being provi | ded in a CD/Dig | ital Media] | | ○ Yes | • | No | \circ | Not Applicable |
| Separate sheet atta | ched for details | of transfers | | Yes | \circ | No | | |
| Note: In case list of transf Media may be shown. | er exceeds 10, | option for submis | ssion as a | separate shee | t attach | ıment o | or subm | ission in a CD/Digital |
| Date of the previous | annual genera | ıl meeting | 29/09/ | 2020 | | | | |
| Date of registration o | f transfer (Dat | e Month Year) | | | | | | |
| Type of transfer | | 1 - Eq | juity, 2- I | Preference Sh | nares,3 | - Dek | penture | es, 4 - Stock |
| Number of Shares/ D Units Transferred | ebentures/ | | | mount per Sh ebenture/Uni | | .) | | |
| Ledger Folio of Trans | sferor | | 1 | | | | | |
| Transferor's Name | | | | | | | | |
| | Surna | me | | irst name | | | | |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surna | me | | middle name | | | | first name |
| Date of registration o | f transfer (Dat | e Month Year) | | | | | | |
| Type of transfer | | 1 - Eq | juity, 2- I | Preference Sh | nares,3 | - Dek | penture | es, 4 - Stock |
| Number of Shares/ D Units Transferred | ebentures/ | | | mount per Sh ebenture/Uni | | .) | | |

| Ledger Folio | of Transferor | | | | | | | | | |
|---------------------|-------------------------|---------|------------------------------|----------|----------------------|-----------|-------------------------|-----------|-------------|----------|
| Transferor's N | Name | | | | | | | | | |
| | | Surnan | ne | | middle | e name | | | first name | |
| Ledger Folio | of Transferee | | | | | | | | | |
| Transferee's | Name | | | | | | | | | |
| | | Surnan | ne | | middle | e name | | | first name | |
| (iv) *Debentu | res (Outstand | ling as | at the end | d of fin | ancial ye | ear) | | | | |
| articulars | | | Number of | units | Nomir unit | nal value | per T | otal valu | ie | |
| lon-convertible de | bentures | | | 0 | | 0 | | | 0 | |
| artly convertible o | debentures | | | 0 | | 0 | | | 0 | |
| ully convertible de | ebentures | | Į. | 0 | | 0 | | | 0 | |
| otal | | | | | | | | | 0 | |
| Details of debe | | 0 | | T | 1 | D | J | | 1 | _ |
| lass of debentu | res | | nding as at inning of the | 1 | during the | year | during the | | of the year | |
| on-convertible o | lebentures | | 0 | 0 | | 0 | | 0 | | |
| artly convertible | debentures | | 0 0 | | 0 | 0 | | 0 | | |
| ully convertible | debentures | | 0 0 | | 0 | 0 | | 0 | | |
| v) Securities (ot | her than shares | and de | bentures) | | | • | | 0 | | |
| ype of ecurities | Number of Securities | | Nominal Valueach Unit | | Total Nomir Value | | Paid up Va each Unit | alue of | Total Paid | up Value |
| | | | | | | | | | | |
| otal | | | | | | | | | | |
| / *Turnover | and net wo | orth of | f the con | nnany | (as def | fined in | the C | omna | nies Act | 2013) |

(i) Turnover

6,546,671,730

(ii) Net worth of the Company

5,156,580,188

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 66,274,339 | 29.23 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 89,071,271 | 39.29 | 0 | | |
| 10. | Others Persons acting in concert | 1,203,000 | 0.53 | 0 | | |
| | Total | 156,548,610 | 69.05 | 0 | 0 | |

Total number of shareholders (promoters)

| 2 | 3 | | |
|---|---|--|--|
| | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | |
|--------|----------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 55,651,340 | 24.55 | 0 | |
| | (ii) Non-resident Indian (NRI) | 3,147,614 | 1.39 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 19,500 | 0.01 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 20,120 | 0.01 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 8,416,394 | 3.71 | 0 | |
| 10. | Others Trusts, Foreign Co., foreign | 2,902,172 | 1.28 | 0 | |
| | Total | 70,157,140 | 30.95 | 0 | 0 |

Total number of shareholders (other than promoters)

34,411

Total number of shareholders (Promoters+Public/ Other than promoters)

34,434

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 23 | 23 |
| Members (other than promoters) | 24,810 | 34,411 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | directors at the g of the year | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|-----------|-----------------------------------|--|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 3 | 0 | 3 | 0 | 17.95 | 0 |
| B. Non-Promoter | 1 | 3 | 1 | 4 | 0 | 0.77 |
| (i) Non-Independent | 1 | 0 | 1 | 0 | 0 | 0 |
| (ii) Independent | 0 | 3 | 0 | 4 | 0 | 0.77 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 3 | 4 | 4 | 17.95 | 0.77 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|----------|--------------------|--------------------------------|--|
| UMESH KUMAR MORE | 00112662 | Whole-time directo | 22,805,999 | |
| NIRAJKUMAR MORE | 00113191 | Managing Director | 17,852,106 | |
| VINOD RAMNIRANJAN | 00112862 | Whole-time directo | 31,000 | 30/06/2021 |
| ROHIT RAMESHKUMA | 00139797 | Whole-time directo | 9,300 | |
| SURESH RUKMANANE | 00757066 | Director | 1,731,965 | |
| TARUN KUMAR GOVIL | 06924673 | Director | 2,500 | |
| PRERNA SONTHALIA | 08756246 | Director | 0 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|------------|---------------------|--------------------------------|--|
| SHASHIKANT KESHAV | 00695661 | Additional director | 19,100 | |
| CHINTAN KIRIT KUMA | AEMPG3044E | Company Secretar | 0 | |
| GURINDER GULATI | AAEPG7346M | CFO | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

3

| Name | DIN/PAN | beginning / during | | Nature of change (Appointment/ Change in designation/ Cessation) |
|-------------------|----------|---------------------|------------|---|
| PRERNA SONTHALIA | 08756246 | Director | 29/07/2020 | Appointment |
| SHASHIKANT KESHAV | 00695661 | Additional director | 11/02/2021 | Appointment |
| AARTI SUNIL SHAH | 07002594 | Director | 11/02/2021 | Cessation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | | |
|----------------------|-----------------|--|------------|----------------------------|--|--|
| | | _ | | % of total shareholding | | |
| ANNUAL GENERAL MEETI | 29/09/2020 | 28,238 | 91 | 25.14 | | |

B. BOARD MEETINGS

*Number of meetings held

4

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 29/07/2020 | 8 | 8 | 100 | |
| 2 | 07/09/2020 | 8 | 7 | 87.5 | |
| 3 | 12/11/2020 | 8 | 7 | 87.5 | |
| 4 | 11/02/2021 | 9 | 9 | 100 | |

C. COMMITTEE MEETINGS

6

| S. No. | Type of meeting | Total Number | | | Attendance |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|
| | meeting | Date of meeting | on the date of the meeting | Number of members attended | % of attendance |
| 1 | AUDIT COMM | 29/07/2020 | 4 | 4 | 100 |
| 2 | AUDIT COMM | 07/09/2020 | 4 | 4 | 100 |
| 3 | AUDIT COMM | 12/11/2020 | 4 | 3 | 75 |
| 4 | AUDIT COMM | 11/02/2021 | 4 | 4 | 100 |
| 5 | NOMINATION | 29/07/2020 | 3 | 3 | 100 |
| 6 | NOMINATION | 07/09/2020 | 3 | 2 | 66.67 |
| 7 | NOMINATION | 12/11/2020 | 3 | 2 | 66.67 |
| 8 | NOMINATION | 11/02/2021 | 4 | 4 | 100 |
| 9 | CSR COMMIT | 29/07/2020 | 3 | 3 | 100 |
| 10 | CSR COMMIT | 07/09/2020 | 3 | 3 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Co | Whether attended AGM | | |
|-----------|-------------------------|---|-----------------------|-----------------|--------------------|----------------------|-----------------|------------|
| S. No. | Name of the director | Number of Meetings which director was | Number of Meetings | % of attendance | | Meetings | % of attendance | held on |
| | | entitled to attend | attended | allendance | entitled to attend | attended | allendance | 29/09/2021 |
| | | | | | | | | (Y/N/NA) |
| 1 | UMESH KUM | 4 | 3 | 75 | 4 | 3 | 75 | Yes |
| 2 | NIRAJKUMAF | 4 | 4 | 100 | 12 | 12 | 100 | Yes |
| 3 | VINOD RAMN | 4 | 4 | 100 | 8 | 8 | 100 | Yes |
| 4 | ROHIT RAME | 4 | 4 | 100 | 0 | 0 | 0 | Yes |
| 5 | SURESH RUM | 4 | 3 | 75 | 8 | 6 | 75 | Yes |
| 6 | TARUN KUMA | 4 | 4 | 100 | 16 | 16 | 100 | Yes |
| 7 | PRERNA SON | 4 | 4 | 100 | 1 | 1 | 100 | Yes |
| 8 | SHASHIKANT | 1 | 1 | 100 | 0 | 0 | 0 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

| Number of Managing Director | Whole time Directors or | odlar Managar whose ram | uneration details to be entered |
|----------------------------------|------------------------------|-------------------------------|---------------------------------|
| - Nullibel of Maliauliu Difector | . VVIIOIE-LITTE DITECLOIS AT | iu/ui iviaiiauei wiiuse ieiii | uneration details to be entered |

| 4 | |
|---|--|
|---|--|

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|--------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | UMESH KUMAR M | WHOLETIME D | 6,820,256 | 0 | 0 | 1,381,528 | 8,201,784 |
| 2 | NIRAJKUMAR MOF | MANAGING DIF | 8,098,773 | 5,448,184 | 0 | 733,214 | 14,280,171 |
| 3 | VINOD RAMNIRAN | WHOLETIME D | 12,847,144 | 3,348,354 | 0 | 39,600 | 16,235,098 |
| 4 | ROHIT RAMESHKL | WHOLETIME D | 3,642,802 | 0 | 0 | 332,314 | 3,975,116 |
| | Total | | 31,408,975 | 8,796,538 | 0 | 2,486,656 | 42,692,169 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|------------------|-------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | CHINTAN KIRIT KL | CONPANY SEC | 1,773,654 | 0 | 0 | 0 | 1,773,654 |
| 2 | GURINDER GULAT | CFO | 5,099,764 | 476,112 | 0 | 7,200 | 5,583,076 |
| | Total | | 6,873,418 | 476,112 | 0 | 7,200 | 7,356,730 |

Number of other directors whose remuneration details to be entered

5

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-------------|--------------|------------|-------------------------------|---------|-----------------|
| | | | | | | | |
| 1 | SURESH PAREEK | INDEPENDENT | 0 | 440,000 | 0 | 120,000 | 560,000 |
| 2 | TARUN GOVIL | INDEPENDENT | 0 | 440,000 | 0 | 175,000 | 615,000 |
| 3 | AARTI SHAH | INDEPENDENT | 0 | 309,270 | 0 | 100,000 | 409,270 |
| 4 | PRERNA SONTHAI | INDEPENDENT | 0 | 152,446 | 0 | 130,000 | 282,446 |
| 5 | SHASHIKANT KES | INDEPENDENT | 0 | 0 | 0 | 25,000 | 25,000 |
| | Total | | 0 | 1,341,716 | 0 | 550,000 | 1,891,716 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| * A. | Whether the company has made compliances and disclosures in respect of applicable | Yes | \bigcirc | Nic |
|------|---|-----|------------|-----|
| | provisions of the Companies Act, 2013 during the year | 100 | \circ | 140 |

B. If No, give reasons/observations

| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status |
|---|--|-------------------------|--|-----------------------------------|--|
| (D) DETAILS OF CO | MPOLINDING OF O | TENCES ST N | | | |
| (B) DETAILS OF CC | MPOUNDING OF OF | FFENCES N | ll <u> </u> | | |
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of | Amount of compounding (in Rupees) |
| | | | | | |
| XIII. Whether comp | lete list of sharehole | ders, debenture ho | lders has been enclo | osed as an attachme | nt |
| Ye ✓ Ye ✓ Ye ✓ Ye ✓ Ye ✓ Xe ✓ Xe ✓ Xe ✓ Xe Xe ✓ Xe Xe | es 💿 No | | | | |
| 0 | • | tely through the met | hod specified in instru | ction kit) | |
| | | | | | |
| XIV. COMPLIANCE | OF SUB-SECTION (| 2) OF SECTION 92, | , IN CASE OF LISTE | COMPANIES | |
| | | | re capital of Ten Crore tifying the annual retu | | rnover of Fifty Crore rupees or |
| Name | Mahe | esh Soni | | | |
| Whether associat | e or fellow | Associate | e Fellow | | |
| Certificate of pra | ctice number | 2324 | | | |
| | e expressly stated to t | | | | rectly and adequately. d with all the provisions of the |
| | | | | | |
| | | Decla | ration | | |
| I am Authorised by t | the Board of Directors | of the company vide | e resolution no | 10 da | ated 13/02/2015 |
| (DD/MM/YYYY) to s | ign this form and dec | lare that all the requi | | anies Act, 2013 and th | ne rules made thereunder |
| • | 12.000000000000000000000000000000000000 | | | | no information material to |

the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

All the required attachments have been completely and legibly attached to this form.

2.

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS \bowtie NiI

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

| Director | Umesh Digitally signed by Umesh Kumar More Extra 2021.11.26 17.07.50 +06/30 | | | | |
|--------------------------------|--|---------------------|--------------|---------|--|
| DIN of the director | 00112662 | | | | |
| To be digitally signed by | Chintan Digitally signed by Chitan Pirit Gandhi Kirit Gandhi Nation 2021 11 26 | | | | |
| Company Secretary | | | | | |
| Ocompany secretary in practice | | | | | |
| Membership number 21369 | | Certificate of prac | ctice number | | |
| Attachments | | | | | List of attachments |
| 1. List of share holders, de | ebenture holders | | Attach | GWL MGT | 7 SHT.pdf Sheet of Directors 2021.pdf |
| Approval letter for exter | nsion of AGM; | | Attach | | tificate-compressed.pdf |
| 3. Copy of MGT-8; | | | Attach | | |
| Optional Attachement(s | s), if any | | Attach | | |
| | | | | | Remove attachment |
| Modify | Check | Form | Prescrutiny | | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company